

**International Association of Firefighters  
Salary Ranges – Effective October 1, 2014**

**Firefighter/Firefighter-Paramedic**

|                  | <u>Probationary</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u>  | <u>Step 5</u> |
|------------------|---------------------|---------------|---------------|---------------|----------------|---------------|
| Hourly (48 hrs.) | 17.93734            | 18.83420      | 19.77591      | 20.76471      | 21.80295       | 22.89309      |
| Hourly (40 hrs.) | 21.52480            | 22.60104      | 23.7311       | 24.91765      | 26.16353       | 27.47171      |
| Monthly          | 3,730.97            | 3,917.51      | 4,113.39      | 4,319.06      | 4,535.01       | 4,761.76      |
| Annualized       | 44,771.59           | 47,010.17     | 49,360.68     | 51,828.71     | 54,420.15      | 57,141.16     |
|                  | <u>Step 6</u>       | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |               |
| Hourly (48 hrs.) | 24.03775            | 25.23963      | 26.50162      | 27.82670      | 29.21803       |               |
| Hourly (40 hrs.) | 28.8453             | 30.28756      | 31.80194      | 33.39204      | 35.06163       |               |
| Monthly          | 4,999.85            | 5,249.84      | 5,512.34      | 5,787.95      | 6,077.35       |               |
| Annualized       | 59,998.21           | 62,998.12     | 66,148.03     | 69,455.43     | 72,928.20      |               |

**Driver/Engineer**

|                 | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> |
|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Hrly. (48 hrs.) | 22.89309      | 24.03775      | 25.23963      | 26.50162      | 27.82670      | 29.21803      | 30.67893      | 32.21288      |
| Hrly. (40 hrs.) | 27.47171      | 28.8453       | 30.28756      | 31.80194      | 33.39204      | 35.06164      | 36.81472      | 38.65546      |
| Monthly         | 4,761.76      | 4,999.85      | 5,249.84      | 5,512.34      | 5,787.95      | 6,077.35      | 6,381.22      | 6,700.28      |
| Annualized      | 57,141.16     | 59,998.22     | 62,998.13     | 66,148.03     | 69,455.44     | 72,928.21     | 76,574.62     | 80,403.35     |

**Fire Lieutenant and Operations Lieutenant**

|             | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Hourly (48) | 27.8267       | 29.21803      | 30.67893      | 32.21288      | 33.82352      | 35.51470      |
| Hourly (40) | 33.39204      | 35.06164      | 36.81472      | 38.65546      | 40.58823      | 42.61764      |
| Monthly     | 5,787.95      | 6,077.35      | 6,381.22      | 6,700.28      | 7,035.29      | 7,387.06      |
| Annualized  | 69,455.44     | 72,928.21     | 76,574.62     | 80,403.35     | 84,423.52     | 88,644.69     |

**Fire Captain & Operations Captain**

|             | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Hourly (48) | 30.67893      | 32.21288      | 33.82352      | 35.5147       | 37.29044      | 39.15496      |
| Hourly (40) | 36.81472      | 38.65546      | 40.58823      | 42.61764      | 44.74852      | 46.98595      |
| Monthly     | 6,381.22      | 6,700.28      | 7,035.29      | 7,387.06      | 7,756.41      | 8,144.23      |
| Annualized  | 76,574.62     | 80,403.35     | 84,423.52     | 88,644.69     | 93,076.93     | 97,730.77     |

**Battalion Chief & Division Chief**

| Range # |             | Min          | Mid          | Max          |
|---------|-------------|--------------|--------------|--------------|
| 0290    | Hourly (40) | \$ 44.61742  | \$ 49.07916  | \$ 53.54090  |
|         | Hourly (48) | \$ 37.18118  | \$ 40.89930  | \$ 44.61742  |
|         | Monthly     | \$ 7,733.69  | \$ 8,507.05  | \$ 9,280.42  |
|         | Annually    | \$ 92,804.23 | \$102,084.65 | \$111,365.08 |