

MANAGEMENT CATEGORY II

Effective October 1, 2014

Definition

Assistant Department Directors and Division Managers who are involved in citywide policy determination and who normally have direct input and advice to the Mayor, City Administrator, and City Commission, and who have considerable impact upon the overall operations of the City.

<u>JOB CODE</u>	<u>POSITION TITLE</u>
104213	Accounting Manager
102112	Administrative Services Manager
101404	Applications and Business Manager
108503	Assistant Chief of Police
101217	Assistant City Attorney I
101215	Assistant City Attorney II
102102	Building Manager
102103	Building Official
102105	Assistant Building Official
103102	Assistant Director of Engineering Services
104209	Assistant Director of Finance
107213	Assistant Director of Housing & Community Development
101609	Assistant Director of Human Resources
101403	Assistant Director of Information Technology
106208	Assistant Director of Parks and Recreation
103208	Assistant Director of Public Utilities
105205	Assistant Director of Public Works
108806	Assistant Fire Chief
101702	Assistant Library Director
101117	Assistant to the City Administrator
508812	Battalion Chief
104217	Budget Manager

Revised: 2/10/2015

<u>JOB CODE</u>	<u>POSITION TITLE</u>
101206	Chief Assistant City Attorney
508811	Chief Fire Prevention Officer
508809	Chief of Emergency Medical Services
508822	Chief of Fire Equipment Maintenance
508813	Chief of Support Services
508220	Chief of Training and Professional Development
101123	City Clerk
103105	City Engineer
107104	City Urban Designer
102216	Code Compliance Manager
101122	Communications and Public Relations Manager
101405	Communications Manager
101130	Community Resources Manager
101614	Compensation and Employment Manager
108512	Critical Services Bureau Administrator
101205	Deputy City Attorney
101307	Deputy Internal Auditor
107206	Deputy Planning Director
101148	Deputy Redevelopment Manager
104309	Executive Director of Economic Development
106211	Executive Director of Waterfront Operations
101611	Employee Relations Manager
103209	Engineering Manager
103106	Engineer, Public Utilities
103108	Engineer, Public Works
109120	Environmental Resources Manager
103210	Executive Manager of Water Reclamation Services
508817	Fire Rescue Special Operations Coordinator
104211	Fiscal Services Manager

<u>JOB CODE</u>	<u>POSITION TITLE</u>
105305	General Services Manager
105310	General Services Superintendent
104308	Housing Finance Manager
104311	Housing & Community Development Special Programs Manager
104322	Housing Construction Manager
101613	HRIS & Benefits Manager
102109	Inspection Services Manager
109118	Laboratory Manager
101805	Marketing and Community Events Manager
101124	Neighborhood Services Manager
101615	Organization and Development Manager
105521	Parks Maintenance Operations Manager
105527	Parking Systems Administrator
102110	Permitting and Licensing Services Manager
107211	Planning and Zoning Administrator
107208	Planning Manager
108506	Police Captain
104310	Program & Compliance Manager
104215	Procurement Official
103112	Public Works Operations Manager
101612	Risk Manager
101209	Senior Assistant City Attorney
104219	Small Business Program Manager
101219	Staff Attorney
101501	Television Production Manager
103104	Traffic Engineer
104218	Treasury Manager
109122	Water Plant Manager

INCENTIVE PROGRAM COMPONENTS

The Management Incentive Program is defined as follows:

Incentive Allowance (Annual)	Management Leave	Term Life Insurance
\$2,340/(\$90.00 p/p)*	4 days	\$50,000

*Incentive allowance has been discontinued for FY2014-15

The Management Incentive Allowance shall be paid to eligible employees on a biweekly basis (twenty-six (26) times per year), and shall not be included in the employee's base salary. Management leave shall be credited in the first pay period on or after January 1 and must be used by the end of the last pay period ending in December. New employees shall receive a pro-rata share of management leave based on their date of hire or promotion to a position covered by this Management Incentive Program. Employees scheduled to work less than 40 hours per week, will have their monthly incentive allowance prorated for the time working less than forty hours.

NOTE:

Changes in the title of any of the job classifications listed under Category I and/or II, will not alter the eligibility of that job classification to receive the benefits under the Management Incentive Program.