

## JOB CLASSIFICATION AND PAY PLAN Effective October 1, 2017

1. Each job title in the job classification plan has been listed in both alphabetical order and by its six-digit job code). The first two digits in a job denote the type of position as follows:
  - 00 - **Unclassified SEIU Represented Positions** are eligible for representation by the Service Employees International Union (SEIU). SEIU represented positions are no longer covered by the Civil Service Rules and Regulations, effective January 11, 2000.
  - 10 - **Unclassified or Appointed Positions** are not covered by the Civil Service Rules and Regulations.
  - 20 - **Classified Positions** are designated as professional, managerial or confidential; ineligible for Bargaining Unit representation pursuant to Chapter 447 of the Florida Statutes, and covered by the Civil Service Rules and Regulations.
  - 30 - **Unclassified PMSA Represented Positions** are eligible for representation by the Professional Managers and Supervisors Association {PMSA}. PMSA represented positions are not covered by the Civil Service Rules and Regulations.
  - 40 - **PBA Represented Positions** are eligible for representation by the Police Benevolent Association. Sworn police personnel through the rank of Lieutenant, Crime Scene Investigators, and Police Aides are represented by the Police Benevolent Association {PBA}.
  - 50 - **IAFF Represented Positions** are eligible for representation by the International Association of Fire Fighters. Certified fire personnel through the rank of Captain are represented by the International Association of Firefighters {IAFF}.
2. Bargaining Unit representation (B/U) and eligibility for compensatory time or overtime (OT) is indicated for each job title, along with its two digit pay grade. An employee's salary may not exceed the maximum of the prescribed pay range, except as stipulated by collective bargaining agreements or other authorization. For all eligible positions, overtime or compensatory time accrual is paid for all hours worked in excess of 40 hours per week - subject to the limitations set forth in the City Code or applicable collective bargaining agreements.
3. Individual collective bargaining agreements should be consulted for other provisions.

**JOB CLASSIFICATIONS**  
**Effective October 1, 2017**

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
004124	Accountant	SEIU	Yes	52	A
004138	Accounting Clerk	SEIU	Yes	37	A
104213	Accounting Manager	RGUNCL	No	GM13	A
204220	Accounting Supervisor	CONF	No	61	I
004139	Accounts Payable Specialist	SEIU	Yes	37	I
004121	Accounts Supervisor	SEIU	Yes	55	A
201635	Administrative and Research Analyst	CONF	No	56	A
000106	Administrative Assistant	SEIU	Yes	46	A
200106	Administrative Assistant- Non	CONF	Yes	46	A
100106	Administrative Assistant- Non	RGUNCL	Yes	46	I
102112	Administrative Services Manager	RGUNCL	No	GM12	I
101404	Applications and Business Manager	RGUNCL	No	GM14	I
301424	Applications Specialist	PMSA	Yes	51	I
301431	Applications Systems Analyst	PMSA	No	56	A
101838	Art in Public Places Coordinator	RGUNCL	Yes	54	A
102105	Assistant Building Official	RGUNCL	No	GM14	A
108503	Assistant Chief of Police	RGUNCL	No	0265	A
301720	Assistant Circulation Supervisor	PMSA	Yes	48	A
101115	Assistant City Administrator	RGUNCL	No	GM17	A
101217	Assistant City Attorney I	RGUNCL	No	1000L	A
101215	Assistant City Attorney II	RGUNCL	No	1001L	I
103202	Assistant Director of Engineering Services	RGUNCL	No	GM14	I
104209	Assistant Director of Finance	RGUNCL	No	GM14	A

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
107213	Assistant Director of Housing and Community Development	RGUNCL	No	GM14	I
101609	Assistant Director of Human Resources	RGUNCL	No	GM15	A
101403	Assistant Director of Information Technology	RGUNCL	No	GM15	A
106208	Assistant Director of Parks and Recreation	RGUNCL	No	GM14	A
103208	Assistant Director of Public Utilities	RGUNCL	No	GM14	A
105205	Assistant Director of Public Works	RGUNCL	No	GM14	I
108806	Assistant Fire Chief	RGUNCL	No	0285	A
101702	Assistant Library Director	RGUNCL	No	GM14	A
006228	Assistant Pool Supervisor	SEIU	Yes	47	I
304228	Assistant Purchasing Manager	PMSA	No	57	I
003233	Assistant Surveyor	SEIU	Yes	52	I
308610	Assistant Telecommunicator Manager	PMSA	No	62	A
101117	Assistant to the City Administrator	RGUNCL	No	GM16	I
101159	Assistant to the Mayor	RGUNCL	Yes	49	A
301732	Associate Librarian	PMSA	Yes	44	A
307137	Associate Planner	PMSA	Yes	51	A
008321	Auto Theft Investigative Specialist	SEIU	Yes	39	I
005116	Backflow/Cross Connection Technician	SEIU	Yes	46	A
508812	Battalion Chief	IAFF	No	0290S	A
201633	Benefits Analyst	CONF	No	56	A
101613	Benefits and HRIS Manager	RGUNCL	No	GM14	A
009154	Biosolids Operator	SEIU	Yes	45	A
009153	Biosolids Operator Trainee	SEIU	Yes	38	A
104217	Budget Manager	RGUNCL	No	GM13	I

Last revision date: 11/13/2017

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204223	Budget Supervisor	CONF	No	61	I
002131	Building Inspector	SEIU	Yes	61	A
102102	Building Manager	RGUNCL	No	GM14	I
102104	Building Official	RGUNCL	No	GM15	A
002127	Building Plans Examiner I	SEIU	Yes	63	A
002128	Building Plans Examiner II	SEIU	Yes	66	A
005223	Bus Driver	SEIU	Yes	35	A
002135	Business Tax Inspector	SEIU	Yes	43	I
005216	Canal Maintenance Operator	SEIU	Yes	40	I
304305	Capital and Bond Fund Supervisor	PMSA	No	61	I
103115	Capital Improvement Plan Manager	RGUNCL	No	GM13	A
005113	Carpenter	SEIU	Yes	47	I
106243	Case Manager	RGUNCL	Yes	40	A
000119	Cashier	SEIU	Yes	35	A
005126	Cement Finisher	SEIU	Yes	37	A
005112	Cemetery Sexton	SEIU	Yes	47	A
101750	Certified Teacher	OTUNCL	No	71	A
005123	Chemical Spray Technician	SEIU	Yes	41	A
009136	Chemist	SEIU	Yes	51	A
101206	Chief Assistant City Attorney	RGUNCL	No	1003L	A
002125	Chief Building Inspector	SEIU	Yes	70	A
002205	Chief Building Plans Examiner	SEIU	Yes	70	A
104201	Chief Financial Officer	RGUNCL	No	GM17	A
508811	Chief Fire Prevention Officer	IAFF	No	0290	A

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
101601	Chief Human Resources Officer	RGUNCL	No	GM16	A
508809	Chief of Emergency Medical Services	IAFF	No	0290	A
508822	Chief of Fire Equipment Maintenance	IAFF	No	0290	I
508820	Chief of Fire Training and Professional Development	IAFF	No	0290	A
508818	Chief of Fire Training and Support	IAFF	No	0290	I
108501	Chief of Police	RGUNCL	No	0266	A
101138	Chief of Staff	RGUNCL	No	64	A
108813	Chief of Support Services	RGUNCL	No	0290	I
009116	Chief Operator (Waste Water)	SEIU	Yes	61	I
009117	Chief Operator (Water)	SEIU	Yes	61	I
101402	Chief Technology Officer	RGUNCL	No	GM16	A
202213	Chronic Nuisance Officer	CONF	No	63	A
101113	City Administrator	RGUNCL	No	GM20	A
101201	City Attorney	RGUNCL	No	1005L	A
101123	City Clerk	RGUNCL	No	GM14	A
101102	City Commissioner	ELEC	No	Elected	A
307102	City Comprehensive Planner	PMSA	No	69	A
103105	City Engineer	RGUNCL	No	GM15	A
307105	City Historic Preservation Planner	PMSA	No	69	A
303107	City Transportation Engineer	PMSA	No	72	A
307103	City Transportation Planner	PMSA	No	69	I
107104	City Urban Designer	RGUNCL	No	GM13	A
000123	Clerical Assistant	SEIU	Yes	32	A
200123	Clerical Assistant – Non	CONF	Yes	32	A

Last revision date: 11/13/2017

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000117	Clerical Specialist	SEIU	Yes	36	A
200117	Clerical Specialist – Non	CONF	Yes	36	A
301406	Client Services Manager	PMSA	No	67	I
309168	SCADA/CMMS Network Engineer	PMSA	No	64	A
102216	Code Compliance Manager	RGUNCL	No	GM13	I
202224	Code Compliance Secretary	CONF	Yes	42	I
002218	Code Enforcement Officer	SEIU	Yes	48	A
002227	Code Enforcement Specialist	SEIU	Yes	41	I
002217	Code Enforcement Supervisor	SEIU	Yes	57	A
004127	Collection Specialist	SEIU	Yes	49	I
002140	Commercial Combination Inspector	SEIU	Yes	63	A
002141	Commercial Combination Plans Examiner	SEIU	Yes	66	A
301417	Communications and Network Administrator	PMSA	No	62	A
101122	Communications and Public Relations Manager	RGUNCL	No	GM13	I
101405	Communications Manager	RGUNCL	No	GM14	A
301427	Communications Systems Analyst	PMSA	Yes	56	A
101836	Community Events Assistant	RGUNCL	Yes	38	A
101819	Community Events Coordinator	RGUNCL	No	56	A
101816	Community Events Supervisor	RGUNCL	No	58	A
302215	Community Improvement Manager	PMSA	No	65	A
101163	Community Resources Liaison	RGUNCL	Yes	44	A
101130	Community Resources Manager	RGUNCL	No	GM11	A
101160	Community Resources Specialist	RGUNCL	Yes	50	A
408211	Community Service Aides	PBA	Yes	5500S	A

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
101614	Compensation and Employment Manager	RGUNCL	No	GM13	I
008639	Complaint Operator	SEIU	Yes	45	A
003141	Computer Aided Drafting Technician	SEIU	Yes	48	A
003140	Computer Aided Drafting Technician Leader	SEIU	Yes	53	A
001446	Computer Operator	SEIU	Yes	44	A
003232	Construction Coordinator	SEIU	Yes	57	A
003231	Construction Coordinator Leader	SEIU	Yes	59	A
000111	Construction Services Customer Service Associate	SEIU	Yes	40	A
102101	Construction Services Director	RGUNCL	No	GM16	I
004413	Contract Specialist	SEIU	Yes	46	A
004412	Contract Specialist Leader	SEIU	Yes	51	A
304401	Contracts Officer	PMSA	No	56	I
101166	Coordinator Community Initiatives	RGUNCL	No	57	A
008218	Court Liaison	SEIU	Yes	40	A
101146	CRA Marketing and Events Coordinator	RGUNCL	No	56	I
301126	CRA Planning & Design Manager	PMSA	No	65	I
301127	CRA Project Coordinator	PMSA	No	56	I
301128	CRA Project Manager	PMSA	No	58	I
101145	CRA Real Estate Administrator	RGUNCL	No	64	I
101144	CRA Redevelopment Administrator	RGUNCL	No	64	I
308310	Crime Analyst	PMSA	Yes	51	A
008329	Crime Intelligence Specialist	SEIU	Yes	49	A
008325	Crime Report Specialist	SEIU	Yes	35	I
008313	Crime Reports Specialist Leader	SEIU	Yes	46	I

Last revision date: 11/13/2017

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408314	Crime Scene Investigator	PBA	Yes	5601S	A
008317	Crime Scene Multimedia Technician	SEIU	Yes	39	A
308303	Crime Scene Supervisor	PMSA	No	60	A
008320	Crime Statistics Specialist	SEIU	Yes	39	I
108512	Critical Services Bureau Administrator	RGUNCL	No	0264	I
101131	Cultural Affairs Coordinator	RGUNCL	No	59	I
006130	Custodian	SEIU	Yes	31	A
001151	Customer Relations Specialist	SEIU	Yes	42	A
101151	Customer Relations Specialist – Non Represented	RGUNCL	Yes	42	I
301925	Customer Service Assistant Supervisor	PMSA	No	59	A
301927	Customer Service Coordinator	PMSA	Yes	49	I
001937	Customer Service Field Representative	SEIU	Yes	42	A
001929	Customer Service Inspector	SEIU	Yes	48	A
001938	Customer Service Representative	SEIU	Yes	40	A
301905	Customer Services Superintendent	PMSA	No	66	A
301911	Customer Services Supervisor	PMSA	No	62	A
301409	Database Administrator	PMSA	No	68	A
101105	Deputy City Administrator	RGUNCL	No	GM18	A
101205	Deputy City Attorney	RGUNCL	No	1004L	A
301141	Deputy City Clerk	PMSA	Yes	55	A
000118	Deputy Clerk	SEIU	Yes	41	A
308726	Deputy Fire Marshall	PMSA	No	67	A
101307	Deputy Internal Auditor	RGUNCL	No	GM13	A
107206	Deputy Planning Director	RGUNCL	No	GM14	I

Last revision date: 11/13/2017



<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
101148	Deputy Redevelopment Manager	RGUNCL	No	GM13	I
102103	Development Services Director	RGUNCL	No	GM16	A
101121	Director of Communications	RGUNCL	No	73	A
101135	Director of Economic Development	RGUNCL	No	73	A
103109	Director of Engineering and Public Works	RGUNCL	No	GM16	I
103101	Director of Engineering Services	RGUNCL	No	GM16	I
104301	Director of Housing & Community Development	RGUNCL	No	GM16	A
106201	Director of Parks and Recreation	RGUNCL	No	GM16	A
104214	Director of Procurement	RGNUCL	No	GM15	A
103201	Director of Public Utilities	RGUNCL	No	GM16	A
105201	Director of Public Works	RGUNCL	No	GM16	I
106202	Director of Recreation and Strategic Innovations	RGUNCL	No	GM16	I
101401	Director of Support Services	RGUNCL	No	GM16	I
101149	Director of the Office of Public Life	RGUNCL	No	73	A
008626	Dispatch Operations Training Coordinator	SEIU	Yes	58	I
108807	Division Chief	RGUNCL	No	0286	A
508715	Driver/Engineer	IAFF	Yes	0358S	A
304315	Economic Development Specialist	PMSA	No	54	I
101139	Education Liaison	RGUNCL	Yes	49	I
201634	EHS Technician	CONF	No	56	A
002136	Electrical Inspector	SEIU	Yes	61	I
002142	Electrical Plans Examiner I	SEIU	Yes	63	I
002143	Electrical Plans Examiner II	SEIU	Yes	66	A
308819	Emergency Management Coordinator	PMSA	No	68	I

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
005338	Emergency Vehicle Mechanic	SEIU	Yes	51	I
008212	Emergency Vehicle Technician	SEIU	Yes	51	A
101611	Employee Relations Manager	RGUNCL	No	GM13	I
201630	Employee Relations Officer	CONF	No	62	A
201626	Employee Relations Specialist	CONF	No	56	A
508701	EMS Captain	IAFF	Yes	0318S	I
508709	EMS Lieutenant	IAFF	Yes	0360S	I
103106	Engineer, Public Utilities	RGUNCL	No	GM14	A
103108	Engineer, Public Works	RGUNCL	No	GM14	I
303118	Engineering Intern	PMSA	Yes	52	I
103116	Engineering Land Development Manager	RGUNCL	No	GM13	A
103209	Engineering Manager	RGUNCL	No	GM13	A
303218	Engineering Services Construction Supervisor	PMSA	No	62	A
303228	Engineering Services Project Coordinator	PMSA	No	56	A
303103	Engineering Services Project Manager	PMSA	No	72	A
009129	Environmental Compliance Specialist I	SEIU	Yes	47	A
009161	Environmental Compliance Specialist II	SEIU	Yes	49	A
009162	Environmental Compliance Specialist III	SEIU	Yes	51	A
309159	Environmental Education Coordinator	PMSA	Yes	52	A
309166	Environmental Education Supervisor	PMSA	No	58	A
309167	Environmental Management Systems Coordinator	PMSA	No	59	A
309113	Environmental Resource Compliance Coordinator	PMSA	No	57	I
109120	Environmental Resources Manager	RGUNCL	No	GM13	A
101833	Events Specialist	RGUNCL	Yes	47	A

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
008319	Evidence Specialist	SEIU	Yes	44	A
308318	Evidence Supervisor	PMSA	No	58	A
101162	Executive Assistant to City Administration	RGUNCL	Yes	57	I
101161	Executive Assistant to the Commission	RGUNCL	Yes	57	A
101118	Executive Assistant to the Mayor	RGUNCL	No	64	A
104309	Executive Director of Economic Development	RGUNCL	No	GM15	I
106211	Executive Director of Waterfront Operations	RGUNCL	No	GM15	I
103210	Executive Manager of Water Reclamation Services	RGUNCL	No	GM13	A
100105	Executive Secretary	RGUNCL	Yes	51	I
005220	Facilities Maintenance Worker	SEIU	Yes	40	A
305526	Facilities Supervisor	PMSA	No	59	A
101137	Family Services Coordinator	RGUNCL	No	57	I
204227	Financial Analyst	CONF	No	62	I
201429	Financial System Analyst	CONF	No	59	A
508703	Fire Captain	IAFF	Yes	0318S	I
508713	Fire Captain – Special Assignment	IAFF	Yes	0320S	I
108801	Fire Chief	RGUNCL	No	0275	A
008824	Fire Equipment Specialist	SEIU	Yes	43	A
008721	Fire Inspector I	SEIU	Yes	56	A
008725	Fire Inspector II	SEIU	Yes	59	A
308723	Fire Inspector III	PMSA	Yes	61	I
308724	Fire Inspector IV	PMSA	Yes	63	A
008728	Fire Investigator	SEIU	Yes	59	A
508705	Fire Lieutenant	IAFF	Yes	0360S	A

Last revision date: 11/13/2017

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508711	Fire Lieutenant – Equipment/Facility Maintenance	IAFF	Yes	0360S	I
508704	Fire Prevention Captain	IAFF	Yes	0271S	I
508712	Fire Prevention Community Outreach Inspector	IAFF	Yes	0270S	I
508706	Fire Prevention Lieutenant	IAFF	Yes	0270S	I
308722	Fire Protection Engineer	PMSA	No	58	I
508817	Fire Rescue Special Operations Coordinator	IAFF	No	0290	I
008720	Fire Safety Specialist	SEIU	Yes	50	I
508707	Fire Suppression Captain	IAFF	Yes	0318S	I
508710	Fire Suppression Lieutenant	IAFF	Yes	0360S	I
508719	Firefighter	IAFF	Yes	0357S	A
508714	Firefighter Paramedic	IAFF	Yes	0357S	A
204119	Fiscal Analyst	CONF	Yes	49	A
204140	Fiscal Services Coordinator	CONF	Yes	44	A
104211	Fiscal Services Manager	RGUNCL	No	GM14	A
004133	Fiscal Services Specialist	SEIU	Yes	40	I
304307	Fiscal Services Supervisor	PMSA	No	64	A
005316	Fleet Analyst	SEIU	Yes	46	A
002223	Fleet Equipment Specialist	SEIU	Yes	50	A
005331	Fleet Maintenance Leader	SEIU	Yes	51	I
005336	Fleet Mechanic	SEIU	Yes	48	A
305319	Fleet Operations Supervisor	PMSA	No	60	A
005346	Fleet Preventative Maintenance Technician	SEIU	Yes	36	A
005344	Fleet Service Writer	SEIU	Yes	38	A
305315	Fleet Supervisor	PMSA	No	62	I

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
104325	Foreclosure Assistance Counselor	None	No	54	I
105305	General Services Manager	RGUNCL	No	GM14	A
105310	General Services Superintendent	RGUNCL	No	GM13	A
000121	General Services Support Clerk	SEIU	Yes	33	I
303213	GIS Analyst	PMSA	No	56	A
301426	GIS Coordinator	PMSA	No	60	A
301430	GIS Manager	PMSA	No	71	A
307130	GIS Planner	PMSA	No	57	I
001433	GIS Support Specialist	SEIU	Yes	52	A
301505	Government Broadcasting Coordinator	PMSA	No	56	A
003214	GPS Technician	SEIU	Yes	49	A
005115	Graffiti Eradicator	SEIU	Yes	47	A
104226	Grants Compliance Officer	RGUNCL	No	58	I
101134	Grants Writer	RGUNCL	No	58	I
306230	Grassy Waters Naturalist	PMSA	Yes	50	A
101837	Green Market Assistant	OTUNCL	Yes	38	I
101815	Green Market Manager	RGUNCL	No	57	I
006127	Grounds Equipment Operator	SEIU	Yes	36	A
306103	Grounds Maintenance Manager	PMSA	No	63	I
006108	Grounds Operations Supervisor	SEIU	Yes	52	I
006132	Groundskeeper	SEIU	Yes	30	A
005219	Heavy Equipment Operator	SEIU	Yes	43	A
301412	Help Desk Supervisor	PMSA	No	59	A
307128	Historic Preservation Planner	PMSA	No	57	I

Last revision date: 11/13/2017

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306107	Horticulturist	PMSA	No	56	I
304318	Housing and Community Development Program Coordinator	PMSA	No	56	A
104311	Housing and Community Development Programs Manager	RGUNCL	No	GM13	I
104314	Housing and Community Development Programs Administrator	RGUNCL	No	65	A
304337	Housing and Community Development Specialist	PMSA	Yes	46	I
004336	Housing Construction Coordinator	SEIU	Yes	51	A
104322	Housing Construction Manager	RGUNCL	No	GM12	I
304324	Housing Construction Project Administrator	PMSA	No	60	A
002214	Housing Construction Specialist	SEIU	Yes	48	A
304320	Housing Construction Supervisor	PMSA	No	56	I
304312	Housing Development Program Coordinator	PMSA	No	56	I
104308	Housing Finance Manager	RGUNCL	No	GM13	A
304335	Housing Loan Specialist	PMSA	Yes	44	A
201632	Human Resources Analyst	CONF	No	56	A
201622	Human Resources Information Systems Analyst	CONF	No	58	I
201620	Human Resources Officer	CONF	No	62	I
201648	Human Resources Specialist	CONF	Yes	41	A
201640	Human Resources Technician	CONF	Yes	47	I
005121	HVAC Mechanic	SEIU	Yes	47	A
305105	HVAC Supervisor	PMSA	No	58	A
303119	Industrial Engineer	PMSA	No	66	A
009137	Industrial Pretreatment Laboratory Supervisor	SEIU	Yes	58	A
102109	Inspection Services Manager	RGUNCL	No	GM13	I
101301	Internal Auditor	RGUNCL	No	GM16	A

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
005128	Irrigation Technician	SEIU	Yes	36	A
104442	IT Security Administrator	RGUNCL	No	71	I
108204	Juvenile Counselor	RGUNCL	Yes	51	I
108205	Juvenile Probation Officer	RGUNCL	Yes	49	I
309142	Laboratory Information Management Systems (LIMS) Administrator	PMSA	No	60	A
109118	Laboratory Manager	RGUNCL	No	GM13	A
309114	Laboratory Quality Assurance Officer	PMSA	No	60	A
009119	Laboratory Supervisor	SEIU	Yes	58	A
009134	Laboratory Technician I	SEIU	Yes	43	A
009163	Laboratory Technician II	SEIU	Yes	44	A
009164	Laboratory Technician III	SEIU	Yes	46	A
303114	Land Development Engineer	PMSA	No	70	A
307118	Landscape Architect	PMSA	No	59	I
307129	Landscape Planner	PMSA	No	57	I
408315	Latent Print Examiner	PBA	Yes	5604S	A
101221	Law Clerk	RGUNCL	No	60	I
005127	Lead Irrigation Technician	SEIU	Yes	44	A
006239	Lead Lifeguard	SEIU	Yes	46	I
001949	Lead Meter Service Technician	SEIU	Yes	52	A
003234	Lead Surveyor	SEIU	Yes	52	I
009207	Lead Utilities Control Technician	SEIU	Yes	56	A
009205	Lead Utilities Electrician	SEIU	Yes	56	A
009125	Lead Waste Water Plant Operator	SEIU	Yes	51	I
009126	Lead Water Plant Operator	SEIU	Yes	51	I

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
101240	Legal Assistant	RGUNCL	Yes	54	A
201244	Legal Secretary	CONF	Yes	48	A
101246	Legal Support Supervisor	RGUNCL	No	58	I
301725	Librarian	PMSA	No	56	A
001740	Library Acquisition Specialist	SEIU	Yes	45	A
001742	Library Assistant	SEIU	Yes	37	A
101701	Library Director	RGUNCL	No	GM16	A
301709	Library Manager	PMSA	No	65	A
101752	Library Page	OTUNCL	Yes	20	A
001745	Library Services Clerk	SEIU	Yes	32	A
301718	Library Supervisor	PMSA	No	58	A
000113	License and Permit Specialist	SEIU	Yes	41	A
302126	License and Permit Supervisor	PMSA	No	56	A
106240	Lifeguard	OTUNCL	Yes	34	A
005222	Light Equipment Operator	SEIU	Yes	37	I
000120	Mail Courier	SEIU	Yes	34	I
305524	Maintenance Chief	PMSA	Yes	57	A
005530	Maintenance Leader	SEIU	Yes	48	A
006118	Maintenance Mechanic	SEIU	Yes	46	A
005525	Maintenance Supervisor	SEIU	Yes	57	A
005230	Maintenance Worker	SEIU	Yes	30	A
301316	Management Analyst	PMSA	No	64	A
101316	Management Analyst	RGUNCL	No	64	I
109107	Manager, Resiliency and Climate Change	RGUNCL	No	GM13	A

Last revision date: 11/13/2017



<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
101805	Marketing & Community Events Manager	RGUNCL	No	GM14	A
101132	Marketing Coordinator	RGUNCL	No	56	A
005334	Master Fleet Mechanic	SEIU	Yes	50	I
101101	Mayor	ELEC	No	Elected	A
101158	Mayor's Aide	RGUNCL	Yes	46	I
002137	Mechanical Inspector	SEIU	Yes	61	A
002144	Mechanical Plans Examiner I	SEIU	Yes	63	I
002145	Mechanical Plans Examiner II	SEIU	Yes	66	A
001946	Meter Service Technician I	SEIU	Yes	35	A
001947	Meter Service Technician II	SEIU	Yes	43	A
001948	Meter Service Technician III	SEIU	Yes	48	A
009141	Microbiologist	SEIU	Yes	51	A
101133	MRT Program Coordinator	RGUNCL	No	58	I
301506	Multi-Media Senior Producer	PMSA	No	56	I
301507	Multi-Media Senior Producer/On-Air Host	PMSA	No	56	A
009160	Nature Center Education Assistant	SEIU	Yes	35	A
306226	Nature Center Program Coordinator	PMSA	Yes	52	I
104319	Neighborhood Coordinator	RGUNCL	Yes	54	I
101143	Neighborhood Liaison	RGUNCL	Yes	46	I
101165	Neighborhood Services Coordinator	RGUNCL	No	57	A
101124	Neighborhood Services Manager	RGUNCL	No	GM13	I
301420	Network Administrator	PMSA	No	62	A
200104	Office Administrator	CONF	Yes	53	A
200103	Office Supervisor	CONF	Yes	48	I

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
002139	One and Two Family Inspector	SEIU	Yes	61	A
002146	One and Two Family Plans Examiner	SEIU	Yes	63	I
508702	Operations Captain	IAFF	Yes	0318S	A
508708	Operations Lieutenant	IAFF	Yes	0360S	A
301414	Oracle Applications Administrator	PMSA	No	68	A
101615	Organization and Development Manager	RGUNCL	No	GM13	I
005129	Painter	SEIU	Yes	36	I
308207	PAL & Special Projects Coordinator	PMSA	No	58	I
008105	Parking Account Representative	SEIU	Yes	40	A
008110	Parking Enforcement Officer	SEIU	Yes	34	A
008103	Parking Enforcement Supervisor	SEIU	Yes	47	A
305532	Parking Facility Supervisor	PMSA	Yes	51	A
008107	Parking Meter Technician	SEIU	Yes	37	A
305529	Parking Operations Coordinator	PMSA	No	56	A
303533	Parking Security Supervisor	PMSA	Yes	51	A
105527	Parking Systems Administrator	RGUNCL	No	GM14	A
306101	Parks and Recreation Operations Coordinator	PMSA	No	60	A
006120	Parks Maintenance Fleet Coordinator	SEIU	No	41	I
105521	Parks Maintenance Operations Manager	RGUNCL	No	GM13	A
106213	Parks Public Information Officer	RGUNCL	No	61	I
005412	Pavement Marking Leader	SEIU	Yes	46	I
204130	Payroll Coordinator	CONF	Yes	46	A
204131	Payroll Specialist	CONF	Yes	41	I
204221	Payroll Supervisor	CONF	No	61	A

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
102110	Permitting & Licensing Services Manager	RGUNCL	No	GM13	I
301437	Personal Computer Technician	PMSA	Yes	51	A
307127	Planner	PMSA	No	57	A
107211	Planning and Zoning Administrator	RGUNCL	No	GM13	A
107201	Planning Director	RGUNCL	No	GM16	I
107208	Planning Manager	RGUNCL	No	GM14	I
007145	Planning Technician	SEIU	Yes	39	I
002129	Plans Review Coordinator	SEIU	Yes	59	A
002149	Plans Review Librarian	SEIU	Yes	51	A
002138	Plumbing Inspector	SEIU	Yes	61	A
002147	Plumbing Plans Examiner I	SEIU	Yes	63	I
002148	Plumbing Plans Examiner II	SEIU	Yes	66	A
308201	Police Administrative Services Coordinator	PMSA	No	57	I
108216	Police Cadet	RGUNCL	Yes	28	A
108506	Police Captain	RGUNCL	No	0264	A
308203	Police Facilities Supervisor	PMSA	No	59	I
008213	Police Fleet Coordinator	SEIU	Yes	41	A
008214	Police Fleet Worker	SEIU	Yes	35	I
408509	Police Lieutenant	PBA	Yes	6200S	A
408410	Police Officer	PBA	Yes	5702S	A
408409	Police Officer Special Assignment	PBA	Yes	5802S	A
008344	Police Public Records Specialist	SEIU	Yes	43	A
008327	Police Records Clerk	SEIU	Yes	34	I
008343	Police Records Specialist	SEIU	Yes	41	A

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
308312	Police Records Supervisor	PMSA	Yes	48	I
408404	Police Sergeant	PBA	Yes	6100S	A
408403	Police Sergeant Special Assignment	PBA	Yes	6105S	A
308333	Police Services Supervisor	PMSA	No	56	A
006227	Pool Supervisor	SEIU	Yes	54	A
307106	Principal Planner	PMSA	No	67	A
005125	Printing Equipment Operator	SEIU	Yes	39	I
305111	Printing Supervisor	PMSA	No	56	I
104215	Procurement Official	RGUNCL	No	GM13	I
304231	Procurement Programs Compliance Officer	PMSA	No	58	A
304229	Procurement Supervisor	PMSA	No	60	A
104310	Program and Compliance Manager	RGUNCL	No	GM12	I
301428	Programmer/Analyst	PMSA	No	56	I
301726	Programming Librarian	PMSA	No	56	A
303117	Project Engineer	PMSA	No	66	A
104326	Project Manager – Development	RGUNCL	No	70	I
103138	Project Specialist	OTUNCL	Yes	42	I
303138	Project Specialist	PMSA	Yes	42	I
308826	Public Education Specialist	PMSA	Yes	52	I
101120	Public Information Officer	RGUNCL	No	61	I
108209	Public Safety Guides	OTUNCL	Yes	41	A
301410	Public Safety Project Manager	PMSA	No	63	A
309169	Public Utilities Electrical Operations Coordinator	PMSA	No	59	A
005537	Public Utilities Maintenance Leader	SEIU	Yes	52	I

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
303229	Public Utilities Operations Coordinator	PMSA	No	59	A
309151	Public Utilities Quality Assurance Manager	PMSA	No	70	A
005210	Public Works Dispatcher	SEIU	Yes	42	I
005209	Public Works Fleet Coordinator	SEIU	Yes	41	A
103112	Public Works Operations Manager	RGUNCL	No	GM13	I
303121	Public Works Superintendent	PMSA	No	66	A
004410	Purchasing Agent	SEIU	Yes	46	A
309115	Quality Assurance Coordinator	PMSA	Yes	43	A
008210	Quartermaster	SEIU	Yes	43	A
204230	Real Estate Specialist	CONF	No	60	I
000115	Records Retention Specialist	SEIU	Yes	38	A
306218	Recreation Campus Manager	PMSA	No	58	A
006229	Recreation Center Supervisor	SEIU	Yes	53	A
106250	Recreation Leader	OTUNCL	Yes	36	A
306210	Recreation Manager	PMSA	No	63	A
006237	Recreation Program Coordinator	SEIU	Yes	48	A
106249	Recreation Specialist	OTUNCL	Yes	27	A
106248	Recreation Specialist II	OTUNCL	Yes	31	A
201621	Recruitment and Selection Officer	CONF	No	62	A
101125	Redevelopment Manager	RGUNCL	No	GM16	I
005224	Refuse Collector	SEIU	Yes	37	A
305401	Right of Way Manager	PMSA	No	70	I
201631	Risk Management Analyst	CONF	No	56	A
201649	Risk Management Specialist	CONF	Yes	41	I

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
101612	Risk Manager	RGUNCL	No	GM13	A
309150	S.C.A.D.A. – CMMS Systems Administrator	PMSA	No	61	A
309152	S.C.A.D.A. Technician	PMSA	Yes	56	A
308208	Safe Haven Coordinator	PMSA	Yes	46	I
101619	Safety Officer	RGUNCL	No	62	A
305208	Sanitation Coordinator	PMSA	No	58	I
005217	Sanitation Equipment Operator	SEIU	Yes	44	A
305204	Sanitation Superintendent	PMSA	No	66	A
005205	Sanitation Supervisor	SEIU	Yes	55	A
108223	School Crossing Guard	OTUNCL	Yes	24	A
008206	School Crossing Guard Supervisor	SEIU	Yes	46	A
000112	Secretary	SEIU	Yes	41	A
200112	Secretary – Non	CONF	Yes	41	A
304106	Senior Accountant	PMSA	No	62	A
004125	Senior Accounting Clerk	SEIU	Yes	45	A
101209	Senior Assistant City Attorney	RGUNCL	No	1002L	A
002130	Senior Commercial Combination Plans Examiner	SEIU	Yes	65	A
001934	Senior Customer Service Representative	SEIU	Yes	43	A
000116	Senior Deputy Clerk	SEIU	Yes	44	I
201623	Senior Employee Relations Specialist	CONF	No	60	A
303227	Senior Engineering Services Project Coordinator	PMSA	No	59	A
308727	Senior Fire Inspector	PMSA	Yes	65	A
204105	Senior Fiscal Analyst	CONF	No	57	A
307113	Senior Historic Preservation Planner	PMSA	No	65	I

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
201624	Senior Human Resources Analyst	CONF	No	60	I
201627	Senior Human Resources Generalist	CONF	No	60	I
408316	Senior Latent Print Examiner	PBA	Yes	5603S	A
101242	Senior Legal Assistant	RGUNCL	No	56	I
001743	Senior Library Assistant	SEIU	Yes	41	I
301421	Senior Lotus Notes Administrator	PMSA	No	57	A
301425	Senior Lotus Notes Developer	PMSA	No	64	A
301441	Senior Network and Systems Architect	PMSA	No	65	A
301413	Senior Network and Systems Engineer	PMSA	No	64	I
008104	Senior Parking Account Representative	SEIU	Yes	43	A
301436	Senior Personal Computer Technician	PMSA	Yes	53	A
307116	Senior Planner	PMSA	No	65	A
303110	Senior Project Engineer	PMSA	No	71	A
004409	Senior Purchasing Agent	SEIU	Yes	53	A
309165	Senior SCADA Technician	PMSA	Yes	58	A
101314	Senior Staff Auditor	RGUNCL	No	66	A
303111	Senior Stormwater Engineer	PMSA	No	71	A
301432	Senior Systems Administrator	PMSA	No	66	A
301415	Senior Systems Analyst	PMSA	No	66	A
301434	Senior Systems Developer	PMSA	No	66	A
301416	Senior Systems Programmer	PMSA	No	66	I
008622	Senior Telecommunications Technician	SEIU	Yes	55	I
307114	Senior Transportation Planner	PMSA	No	65	I
307115	Senior Urban Designer	PMSA	No	65	I

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
001932	Senior Water Meter Reader	SEIU	Yes	44	I
201625	Senior Workplace Learning and Performance Partner	CONF	No	58	I
009140	Septage Station Attendant	SEIU	Yes	34	A
005114	Skilled Trades Worker	SEIU	Yes	47	A
304225	Small Business Program Compliance Officer	PMSA	No	58	I
004129	Small Business Program Compliance Specialist	SEIU	Yes	42	A
104219	Small Business Program Manager	RGUNCL	No	GM12	I
101140	Special Projects Coordinator	RGUNCL	No	75	A
303113	Special Projects Manager - Engineering	PMSA	No	67	I
101219	Staff Attorney	RGUNCL	No	0999L	A
101330	Staff Auditor	RGUNCL	No	60	A
004418	Stores Clerk	SEIU	Yes	37	A
101150	Strategic Data Manager	RGUNCL	No	71	A
005410	Street Lighting Lead Technician	SEIU	Yes	49	A
005403	Street Lighting Supervisor	SEIU	Yes	52	I
005413	Street Lighting Technician	SEIU	Yes	42	A
101173	Student Intern	OTUNCL	Yes	14	A
003235	Survey Party Chief	SEIU	Yes	47	I
003242	Surveyor	SEIU	Yes	43	I
003241	Surveyor Trainee	SEIU	Yes	41	I
303215	Surveyor/Real Estate Supervisor	PMSA	No	64	A
309108	Sustainability Manager	PMSA	No	58	A
009111	Sustainability Program Assistant	SEIU	Yes	38	A
309109	Sustainability Program Coordinator	PMSA	Yes	56	A

Last revision date: 11/13/2017



<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
009110	Sustainability Program Specialist	SEIU	Yes	35	A
309112	Sustainability Water, Energy & Projects Coordinator	PMSA	No	59	A
301439	Systems Administrator	PMSA	No	60	A
301422	Systems Analyst	PMSA	No	60	A
301411	Systems and Network Supervisor	PMSA	No	67	I
301408	Systems Development Manager	PMSA	No	71	I
301423	Systems Programmer	PMSA	No	60	I
301407	Systems Support Manager	PMSA	No	71	A
201628	Talent Development Officer	CONF	No	62	A
201618	Team Developer	CONF	No	62	I
101443	Technology Operations Manager	RGUNCL	No	GM14	I
101751	Teen Services Aide	OTUNCL	Yes	23	A
308613	Telecommunications Superintendent	PMSA	No	67	A
008630	Telecommunications Technician	SEIU	Yes	50	A
008632	Telecommunicator	SEIU	Yes	52	A
308603	Telecommunicator Manager	PMSA	No	67	A
008625	Telecommunicator Shift Supervisor	SEIU	Yes	58	A
008323	Teleserver	SEIU	Yes	37	I
101501	Television Production Manager	RGUNCL	No	GM13	I
005349	Tire Service Worker	SEIU	Yes	34	I
103104	Traffic Engineer	RGUNCL	No	GM14	A
005417	Traffic Maintenance Technician	SEIU	Yes	36	A
201629	Training and Development Specialist	CONF	No	56	A
104218	Treasury Manager	RGUNCL	No	GM13	I

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
204224	Treasury Supervisor	CONF	No	61	I
006117	Tree Trimmer	SEIU	Yes	43	A
005221	Truck Driver	SEIU	Yes	36	A
301518	TV Producer	PMSA	Yes	49	I
307120	Urban Design Planner	PMSA	No	57	A
303221	Utilities Asset Coordinator	PMSA	No	70	I
301926	Utilities CIS Coordinator	PMSA	No	59	A
009208	Utilities Construction Worker	SEIU	Yes	45	I
009206	Utilities Control Technician	SEIU	Yes	54	A
009130	Utilities Dispatch Operations Leader	SEIU	Yes	47	I
009124	Utilities Dispatch Supervisor	SEIU	Yes	53	A
009138	Utilities Dispatcher	SEIU	Yes	39	I
009204	Utilities Electrician	SEIU	Yes	54	A
009210	Utilities Electrician Assistant	SEIU	Yes	44	I
005528	Utilities Maintenance Leader	SEIU	Yes	48	A
009214	Utilities Maintenance Supervisor	SEIU	Yes	57	A
009217	Utilities Maintenance Worker I	SEIU	Yes	39	A
009216	Utilities Maintenance Worker II	SEIU	Yes	44	A
009215	Utilities Maintenance Worker III	SEIU	Yes	48	A
009226	Utilities Maintenance Worker Trainee	SEIU	Yes	36	I
009203	Utilities Mechanic Supervisor	SEIU	Yes	57	I
309102	Utilities Operations & Maintenance Manager	PMSA	No	67	A
309103	Utilities Operations Maintenance Superintendent	PMSA	No	66	A
303220	Utilities Special Projects Coordinator	PMSA	No	56	I

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
009219	Utilities Systems Mechanic I	SEIU	Yes	46	A
009218	Utilities Systems Mechanic II	SEIU	Yes	48	A
009220	Utilities Systems Mechanic Trainee	SEIU	Yes	39	I
001940	Utility Billing Clerk	SEIU	Yes	38	A
004120	Utility Billing Coordinator	SEIU	Yes	49	I
001945	Utility Billing Processor	SEIU	Yes	34	A
001936	Utility CIS Specialist	SEIU	Yes	46	I
009213	Utility Locator	SEIU	Yes	43	I
009209	Utility Locator Leader	SEIU	Yes	48	I
303216	Utility Rehabilitation Project Coordinator	PMSA	No	65	A
005227	Utility Worker	SEIU	Yes	30	A
005535	Valet Ramp Leader	SEIU	Yes	42	I
101136	Victim & Elderly Services Coordinator	RGUNCL	No	57	I
108220	Victim Services Coordinator	RGUNCL	Yes	52	I
301502	Video Production Manager	PMSA	No	70	A
101835	Visitor Information Specialist	RGUNCL	Yes	37	I
100114	Volunteer Coordinator	RGUNCL	Yes	46	A
004411	Warehouse Leader	SEIU	Yes	47	I
304405	Warehouse Supervisor	PMSA	No	56	A
309149	Waste Water Plant Electrical Operations Coordinator	PMSA	No	59	I
309148	Waste Water Plant Mechanical Operations Coordinator	PMSA	No	59	I
009133	Waste Water Plant Operator I	SEIU	Yes	46	A
009145	Waste Water Plant Operator II	SEIU	Yes	51	A
009146	Waste Water Plant Operator III	SEIU	Yes	54	A

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
009147	Waste Water Plant Shift Supervisor	SEIU	Yes	56	A
009144	Waste Water Plant Trainee	SEIU	Yes	38	A
309132	Waste Water Treatment Plant Superintendent	PMSA	No	66	A
009222	Water Distribution Systems Leader	SEIU	Yes	52	A
009221	Water Distribution Systems Supervisor	SEIU	Yes	57	A
009224	Water Distribution Systems Technician I	SEIU	Yes	39	A
009223	Water Distribution Systems Technician II	SEIU	Yes	44	A
009225	Water Distribution Systems Trainee	SEIU	Yes	36	A
001943	Water Meter Reader	SEIU	Yes	35	I
109122	Water Plant Manager	RGUNCL	No	GM13	A
009135	Water Plant Operator I	SEIU	Yes	46	A
009127	Water Plant Operator II	SEIU	Yes	51	A
009128	Water Plant Operator III	SEIU	Yes	54	A
009123	Water Plant Shift Supervisor	SEIU	Yes	56	A
009143	Water Plant Trainee	SEIU	Yes	38	A
009121	Water Systems Operations Leader	SEIU	Yes	54	I
309139	Water Treatment Plant Operations Coordinator	PMSA	No	59	A
309131	Water Treatment Plant Superintendent	PMSA	No	66	A
009170	Watershed Management Leader	SEIU	Yes	52	A
009155	Watershed Management Supervisor	SEIU	Yes	57	A
009158	Watershed Management Technician I	SEIU	Yes	30	A
009157	Watershed Management Technician II	SEIU	Yes	41	A
009156	Watershed Management Technician III	SEIU	Yes	48	A
301440	Web Content Specialist	PMSA	No	56	I

Last revision date: 11/13/2017

<u>CODE</u>	<u>CLASSIFICATION TITLES</u>	<u>B/U</u>	<u>O/T</u>	<u>GRADE</u>	<u>STATUS</u>
301419	Webmaster	PMSA	No	60	A
001435	Website Coordinator	SEIU	Yes	46	I
008628	Wireless Communication Technician	SEIU	Yes	46	I
008215	Youth Resource Assistant	SEIU	Yes	39	I
007141	Zoning Technician	SEIU	Yes	40	I

**Status:** (A) = Job Classifications corresponding to budgeted positions; (I) = Job Classifications not assigned to budgeted positions.